

| BEV Strategy | BEV Goal | 2023 | 2024 | 2025 |
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| ENHANCING PARTICIPATION | More Clubs | Appoint a “get started” committee member to act as point of contact and disseminate information to potential clubs and vaulters CR | Get started member follows <u>Promotion Plan</u> ? by actively promoting clubs with capacity and promoting access routes to new vaulters How are these to be identified – can change on a monthly basis | Get started member follows <i>Promotion Plan</i> , encourages and supports new coaches to create new clubs and promote access routes to new vaulters and to increase opportunities for participation. |
| | Develop more Judges | Recruitment: Encourage current BEV members to contact older / ex-vaulters and ask if they would like to return to sport as judge and offer shadowing with current judges as try out session. Encourage remainder of initial tranche of “trainee judges” to complete training and progress to NCJ’s. Maintain CPD sessions. – JH/CNT | Maintain CPD sessions and progress interested / trainee judges on candidate pathway. | Encourage further development and experience of Candidate/National judges by offering shadowing experiences and CPD sessions funded by BEV. Encourage progression to FEI Judges pathway for International Judge training. |
| | Volunteer Development: Writers, Stewards, and TD’s | Training day for Writers. Stewards & TD’s require to go through FEI system. (capture ex-vaulters?) Regional Reps to implement. | Extra volunteer training as deemed necessary. Writers, Stewards & TD’s. | |
| | Communication to BEV Members | Maintain Newsletter, website, social media, and reps. Assistance from IT expert and BE?? Set committee meeting dates for the year and put out to members so that they can contact their regional rep with agenda items/AOCB Update MailChimp database for dissemination – CR / AMM | Newsletter, social media, and reps | Newsletter, social media, and reps |
| | Understanding Members needs | Development of online surveys specific to athletes, coaches and all volunteers. | R/V survey and act on feedback | R/V survey and act on feedback |

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| | More Coaches | Maintain updates to coach’s pathway. Coaches conference / on-line training / CPD – CR / RH / LM | Reflect on previous year and offer appropriate assessment level. Coaches conference / on-line training / CPD | Reflect on previous year and offer appropriate assessment level. Coaches conference / on-line training / CPD |
| | More Horses | Create register of horse trainers willing to act as mentors and/or willing to travel to assist with horse training clinics New horse training days? - RH / LM | Hold horse training day – introducing a horse to vaulting. Continue with less experienced horse training days. | Conduct further mentoring and training of horse sessions as previous year |

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| DEVELOPMENT OF ATHLETES | Develop Talent Pathways | Provide performance training days / zoom sessions (Scotland & England) to those up for selection and invite those showing good performances at the regional and British Championships Appoint small “Talent Scouting” sub-committee to select vaulters from individual clubs to attend “Performance Training Days” to develop athletes. Vaulters have to attend a minimum of 2 Performance Days in order to be up for Selection. Aim to put on more than one F2F performance day per year, plus additional Zoom attendance. | Provide face to face performance training days (Scotland & England) to those up for selection and invite those showing good performances at the regional and British Championships Repeat essential information on zoom and invite 1* 2* 3* vaulters over 12 yrs and any interested parents specifically; others also if interested in future development. (Education and encouragement is never wasted) | Provide performance training days (Scotland & England) to those up for selection and invite those showing good performances at the regional and British Championships R/V 2024 and repeat or adjust. |
| | Development of beginner level Vaulters Within Clubs (and Parents?) | Committee review vaulter training levels/badges and combine/discuss a “tech test” style freestyle where specific moves are required based on badge system already in place. PN & N – CR / AG / RW? | This to be decided and implemented for 2024 | R/V the success/interest from 2024 and adapt as required |
| | CVI’s and beyond? future WEG journey | Establish vaulter/coach interest for the following year – BEV Com | Publish dates and venues as soon as known. | Publish dates and venues as soon as known |

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| | | | Invite interested competitors to express their interest/ambitions. Decide BEV support – financial, team kit | Invite interested competitors to express their interest/ambitions. Decide BEV support – financial, team kit |
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| PROMOTION OF VAULTING | Reports in major equestrian publishers. | Committee discusses topics to promote the sport in a major equestrian publisher and through joint effort make contact with publishers Appoint publicity/press coordinator | Aim for 1 report to be in a major equestrian website or article this year. Committee to discuss further topics to publicize. | Aim for 2 reports to be in a major equestrian website or article this year. |
| | Exposure at more equestrian events | Committee to R/V appropriate equestrian events throughout the UK and ? reach out for participation in 2024 (e.g., information stands). | Aim for clubs to assist with attendance at information stands at a major equestrian event this year. | Aim for clubs to assist with attendance at information stands at a major equestrian event this year. |
| | Increase community participation | Committee and focus groups to develop leaflets, posters and flyers for wider uses Clubs to be encouraged to contact Primary and Secondary Schools, Pony Clubs, Riding Clubs, Equestrian Centres, Riding Schools, | Reach out to local community clubs and councils for advertisement Clubs to be encouraged to contact Primary and Secondary Schools, Pony Clubs, Riding Clubs, | Re-establish communication at local level (e.g., gala days, ‘have a go sessions’ etc.) Clubs to be encouraged to contact Primary and Secondary Schools, Pony Clubs, Riding Clubs, Equestrian Centres, |

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| | | Colleges to offer taster sessions/short courses in vaulting | Equestrian Centres, Riding Schools, Colleges to offer taster sessions/short courses in vaulting | Riding Schools, Colleges to offer taster sessions/short courses in vaulting |
| | Enhancing links with British Equestrian (BE) | Confirm and encourage connections with wider equestrian disciplines in BEF – LB/WH | Contribute, with assistance, to BE information channels (e.g., articles, social media takeovers, website) | Regularly post within these established channels to educate the wider disciplines |

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| GOVERNANCE | Fulfil the requirements of BEF | Implement the 3-year strategic plan and ensure progress is reviewed at each meeting | Review 2023 KPIs and address any issues not yet achieved. Continue communication and feedback with BEF | Review 2024 KPIs and address any issues not yet achieved. Continue communication and feedback with BEF |
| | Ensure BEV has a stable future | Retain committee members for full term and ensure all roles and tasks are recognised and allocated across the committee. | Retain committee members for full term and ensure all roles and tasks are recognised and allocated across the committee. | Retain committee members for full term and ensure all roles and tasks are recognised and allocated across the committee. |
| | The organisational structure continues to improve to meet the needs of its stakeholders | Appoint (if not already) EEV, SEV, WEV reps to ensure clear lines of communication between stakeholders and BEV committee and back | Retain EEV, SEV, WEV reps to ensure clear lines of communication between stakeholders and BEV committee and back | Retain EEV, SEV, WEV reps to ensure clear lines of communication between stakeholders and BEV committee and back |
| | Support members and provide leadership to fulfill standards in governance and best practice | Publicise changes to occur over the next 3 years by making the strategic plan available to members | Finalise selection criteria changes in Oct. Implement changes described in strategic plan. Rule changes by end of year. – HY / RH Selection: LM Rules | Finalise selection criteria and rule changes in Oct. Implement changes described in strategic plan. |
| | Set and promote high standards in equity and safeguarding | Co-opted and Committee member to be retained for safeguarding and an annual article in the newsletter. | Annual article on equity and safeguarding in the newsletter | Annual article on equity and safeguarding in the newsletter |
| | Continue to meet NGB governance requirements | Carry out procedures to comply with BEF requirements | Carry out procedures to comply with BEF requirements | Carry out procedures to comply with BEF requirements |
| | Maintain high quality infrastructure in all areas | Get more dedicated email addresses and other platforms to ensure efficient communications with members and potential members | Improve communication channels to ensure flow of information | Improve communication channels to ensure flow of information |

BEV Strategic Plan 2023-2025

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| | Aim for excellence in strategic planning and programme management | Discuss, agree and implement 3-year Strategic Plan | Gather feedback on all programmes to improve content, venues and times. Review and improve strategic plan in January 2024 | Gather feedback on all programmes to improve content, venues and times. Review and improve strategic plan in January 2025 |
| | Companies House Register | Begin process to Review Memorandum and Articles | Appoint legal advisor to update Memorandum and Articles | Complete update of Memorandum and Articles |